

## Employment

Item	Units	FY2015	(Men)	(Women)
New employees hired	Persons	555	486	69
Employees turnover	Persons	1,083	939	144
Users of parental leave system	Persons	195	11	184

- TEPCO carries out the employment based on the same personnel affairs and salary system, regardless of gender.
- TEPCO ensures proper evaluation of each employee's skills and performance by conducting multilateral evaluations by more than one senior employee, disclosing details and evaluation criteria of the evaluation system on the Intranet, and notifying employees of their evaluation in an interview with their superior, from the perspective of increasing objectivity, transparency, and acceptance of evaluations.
- TEPCO has established Human Rights Education Committees and Human Rights Education Promoters for promoting human rights awareness, including elimination of child labor and forced labor.